

# QUALITY AND SAFETY POLICY

- N** Nicomatic Pte Ltd (NSG) is dedicated to delivering high quality products and services through:
- I** Integrating a systematic management approach that aligns local legal requirements to foster a Quality, Health and Safety environment.
  - C** Customer's satisfaction, providing "Best in Class" experience to customers.
  - O** On time and on quality delivery to customers on products and services.
  - M** Motivation from employees as driving force.
  - A** Advocating active involvement of all NSG staff, particularly in activities related to Quality, Safety and Health to mitigate associated risks.
  - T** Talent development of our employees to ensure NSG remains competitive in the market.
  - I** Instilling a non-punitive speak up culture in Quality and Safety reporting.
  - C** Continual improvement of NSG Management System and drive NSG in becoming the preferred partner of Defence and Space industry and beyond.
  - S** Strive to enhance our productivity and efficiency through our commitment to Operational Excellence.
  - G** Growth of business opportunities by designing and implementing Nicomatic products.

Every NSG personnel is dedicated to upholding this Quality and Safety Policy while encapsulating the values of Nicomatic Group.



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Thomas TANG  
Managing Director



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Serene LEE  
Management Representative

Signed on 1<sup>st</sup> July 2026