



# POLICY ON QUALITY SAFETY ENVIRONMENT

The Nicomatic Group is implementing its leading vision for connectivity in harsh environments by relying on a simple, efficient strategy focused on innovation and continuous improvement.

**Nicomatic anticipates problems and responds to changes while delivering a well-respected customer experience. We work in socially, economically and environmentally responsible ways.**

We are EN 9100 and ISO 9001 certified, which earns recognition from our partners and allows us to attain and even surpass our strategic objectives.

We organise our workflow according to Lean Management principles, demonstrating our commitment to excellence.

Our company is adopting a voluntary ISO 14001 environmental management system certification process.

It will allow us to:

- better understand the environmental impacts generated by our activities and products,
- integrate environmental criteria starting with a product's design phase so impacts can be reduced throughout its lifecycle,
- implement and improve environmental protection and pollution prevention actions,
- guarantee full compliance with regulations,

- meet the needs of our customers and institutions with complete transparency,
- create partnerships with our suppliers to help them grow,
- raise awareness among employees and train them on their roles and responsibilities related to environmental matters so they can contribute to the company's sustainable development, health and well-being.

Our main priority is employee health, safety and well-being. This is supported by processes and methods based on freedom and responsibility that allow employees to develop autonomy and create opportunity.

Management is committed to applying this dynamic, innovative policy by actively involving all of Nicomatic Group's industrial, financial and human resources, while staying true to the company's values.

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**Olivier Nicollin**  
CEO  
Nicomatic Group